

5-2014

# Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating

Martha E. Meacham

*University of Massachusetts Medical School*

Jane Fama

*University of Massachusetts Medical School*

Elaine R. Martin

*University of Massachusetts Medical School*

Follow this and additional works at: [http://escholarship.umassmed.edu/lib\\_articles](http://escholarship.umassmed.edu/lib_articles)



Part of the [Library and Information Science Commons](#)

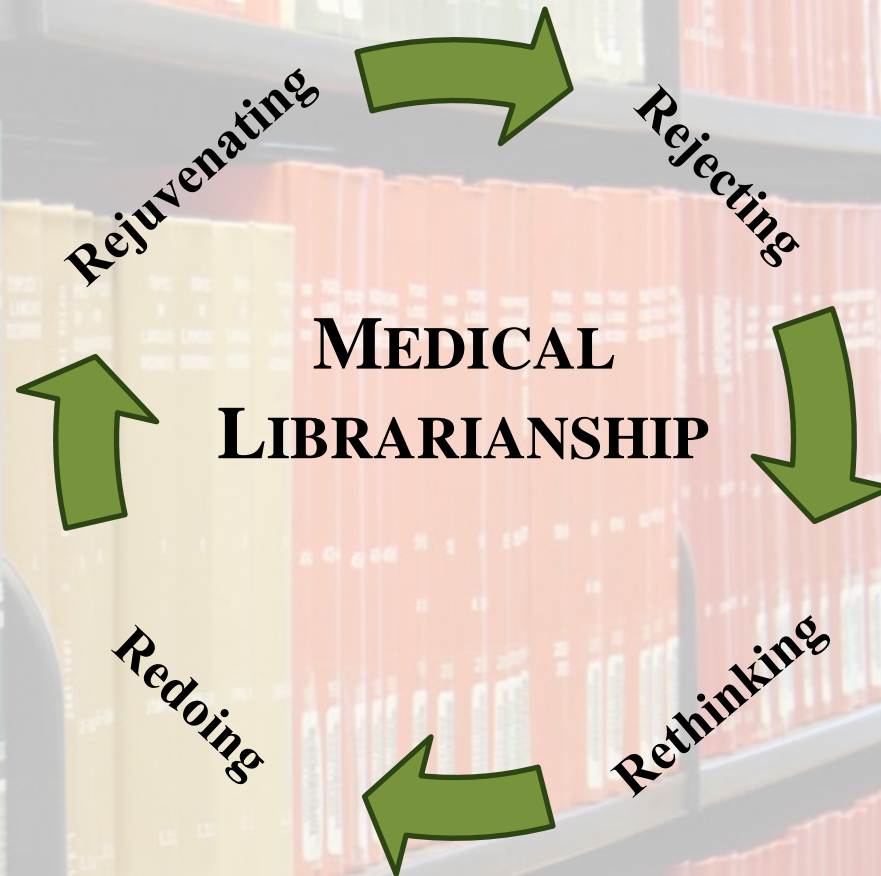
---

## Repository Citation

Meacham, Martha E.; Fama, Jane; and Martin, Elaine R., "Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating" (2014).  
University of Massachusetts Medical School. *Library Publications and Presentations*. Paper 156.  
[http://escholarship.umassmed.edu/lib\\_articles/156](http://escholarship.umassmed.edu/lib_articles/156)

This material is brought to you by eScholarship@UMMS. It has been accepted for inclusion in Library Publications and Presentations by an authorized administrator of eScholarship@UMMS. For more information, please contact [Lisa.Palmer@umassmed.edu](mailto:Lisa.Palmer@umassmed.edu).

# Building the Future:



Martha Meacham – Library Fellow – @MarthaMeacham

Jane Fama – Associate Director

Elaine Martin – Director

Lamar Soutter Library at the University of Massachusetts Medical School

# Rejecting what no longer works

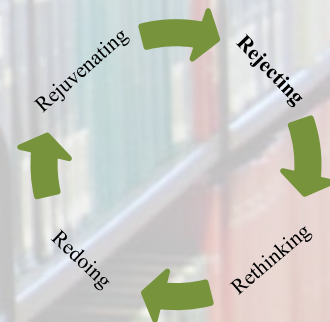
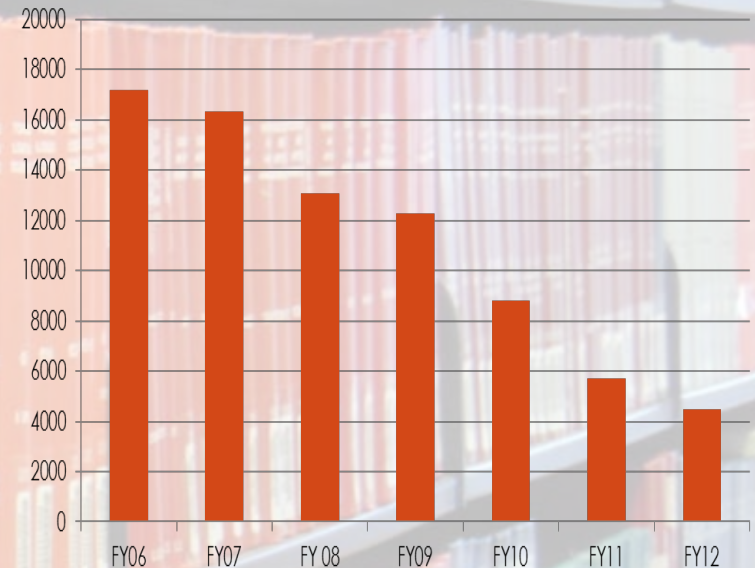
## The Perfect Storm

- ❖ Budget Cuts
- ❖ Rising Costs – journals, databases, etc.

- ❖ Library Trends
  - ❖ Declining Statistics
  - ❖ Library Work is Changing
    - ❖ Embedded librarians
    - ❖ Data management
    - ❖ Expert searching

- ❖ Avoid a slow death – changing bit by bit every time we have a cut
- ❖ Difficult but necessary changes

**Circulation**



# Rethinking Librarianship

## Seeds of the Program

### Total Reorganization

- What can be cut?
- What do we really need?

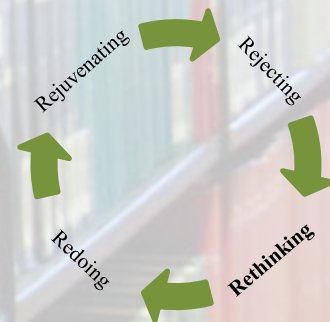


### Changing needs of Profession

- Experience
- New roles/service

### Library Fellow Program

- All professional staff
- Train new graduates
- Build foundations and specialized skills



# Rethinking Librarianship

## Seeds of the Program



# Redoing our Identity – Take Action

Let's see what grows

The Fellows

Learning through experience

Expectations Vs. Reality

Evaluation

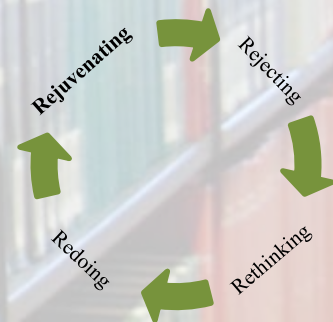
Why a Fellowship

A Work in Progress



# Rejuvenating our Library and Ourselves

## Fruits of our Labor



# Thank you Questions?

**Martha Meacham** – Library Fellow – [martha.meacham@umassmed.edu](mailto:martha.meacham@umassmed.edu)

**Jane Fama** – Associate Director – [jane.fama@umassmed.edu](mailto:jane.fama@umassmed.edu)

**Elaine Martin** – Director – [elaine.martin@umassmed.edu](mailto:elaine.martin@umassmed.edu)

Lamar Soutter Library at the University of Massachusetts Medical School

