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Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating

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Building the Future:

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Rejecting what no longer works
The Perfect Storm

- Budget Cuts
- Rising Costs – journals, databases, etc.

- Library Trends
  - Declining Statistics
  - Library Work is Changing
    - Embedded librarians
    - Data management
    - Expert searching

- Avoid a slow death – changing bit by bit every time we have a cut
- Difficult but necessary changes
Rethinking Librarianship

Seeds of the Program

**Total Reorganization**
- What can be cut?
- What do we really need?

**Library Fellow Program**
- All professional staff
- Train new graduates
- Build foundations and specialized skills

**Changing needs of Profession**
- Experience
- New roles/service
Redoing our Identity – Take Action
Let’s see what grows

The Fellows

Learning through experience

Expectations Vs. Reality

Evaluation

Why a Fellowship

A Work in Progress
Rejuvenating our Library and Ourselves

Fruits of our Labor
Thank you

Questions?

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