Supporting Clubhouse Members in their Role as Parents

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Supporting Clubhouse Members in their Role as Parents

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Background
The majority of adults with mental illness experience parenthood at some point over the course of their lifetime. Sixty-five percent of women with a psychiatric disorder are mothers, and 52 percent of men are fathers (Nicholson, Biebel, Kuo-Leary, & Williams, 2002). Parenting is an important life role that is central to recovery. Efforts to support adults who are parents are best served by including their children, as they are integral to parents’ identity and their day-to-day life. Clubhouses, built on the principles of recovery and psychiatric rehabilitation, have not traditionally identified and responded to the parenting-related goals of club members. Implementing supports for parents within the traditionally adult and individual-oriented clubhouse poses many challenges to the clubhouse community.

Clubhouse supporting members as parents
Employment Options, Inc. (EO) is a free-standing community mental health agency in Marlborough, MA with a long history of supporting clubhouse members as parents. EO has a standing community mental health agency with a long history of supporting clubhouse members as parents.

Methods
A grounded theory, ethnographic approach was used to collect data from multiple agency and clubhouse stakeholders, at multiple points in time. Nine focus groups (n=9) with three distinct groups of clubhouse and agency stakeholders were conducted.

Participants
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Data collection
Focus-group probes targeted perceptions of the relative advantage/disadvantage of supporting clubhouse members as parents, and the "fit" between clubhouse values and philosophy and supporting members as parents.

Data analysis
Data were reviewed, segmented, and coded by investigators using an iterative, constant comparative process to identify emerging themes and recurrent patterns. Inter-rater reliability of more than 90% was achieved by two investigators comparing randomly selected coded pages from focus group notes.

Discussion
Despite initial concerns and challenges, supporting clubhouse members in their role as parents did not harm the "soul of the Club." Supporting members as parents enriched both the clubhouse and the clubhouse community. Supporting members as parents within the Club meant fundamental challenges to Clubhouse integrity and identity, and posed dilemmas that needed to be addressed:

1. There is no Clubhouse Standard related to parenting, taking clubhouse certification by the International Center for Clubhouse Development.
2. Integration of supports for parents and families may challenge the central role of the Generalist staff, a fundamental component of the clubhouse structure.
3. Providing ongoing reports re: efforts related to families and parenting and facilitate conversation amongst the entire clubhouse community.

Results will
Contribute to understanding the strengths and needs of the clubhouse movement with respect to supporting the parenting role for adults with psychiatric disability.

Secure Buy-In of Critical Stakeholders
• Identify parenting as a critical life role
• Acknowledge supporting parenting roles fits within larger strategic plan of the agency
• Recognize clubhouse member buy-in as critical

Develop clarity about how clubhouses will support members as parents
• Clarify how supporting members in their role as parents affects existing clubhouse activities
• Identify which parent support activities fit within the clubhouse, which would be part of the larger agency, and discuss these distinctions with the entire clubhouse community

Facilitate Ongoing and Active Communication with Stakeholders
• Address concerns of staff and membership including:
  - leaders and staff “spread too thin”
  - changing clubhouse staff roles
  - sustainability of efforts to support members as parents
• Providing ongoing reports re: efforts related to families and parenting and facilitate conversation amongst the entire clubhouse community
• Develop a standing agenda item for Board of Director’s meetings re: updates on agency’s efforts to support the parenting role

Explore Opportunities to Maximize Resources that Support All Clubhouse Members Including Parents
• Develop existing clubhouse resources and infrastructure to support clubhouse members in their role as parents—examples include:
  - Joint trainings for all agency staff on issues of family and parenting
  - Opening social functions to all clubhouse members in their families
  - Using the clubhouse van to address the needs of parents

Identify Shared Values and Principles of Clubhouse Members and Parents
• Recognize supporting clubhouse members as parents fits within the values and principles of the clubhouse
• Acknowledge supporting parenting fits within strengths-based model of the agency

Conditions Necessary to Support Clubhouse Members in their Role as Parents

- Open and honest conversations amongst the entire clubhouse community
- Cross-training sessions for family and parenting
- Joint trainings for all agency staff on issues of family and parenting
- Opening social functions to all clubhouse members in their families
- Using the clubhouse van to address the needs of parents

- Implementing supports for parents within the traditionally adult and individual-oriented clubhouse poses many challenges to the clubhouse community.
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