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Characteristics of Contemporary Clubhouses: Results from International Clubhouse Surveys

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The Clubhouse Model

The Clubhouse Model of Psychosocial Rehabilitation originated at Fountain House in 1948. Currently, over 300 clubhouse sites are operated internationally by the International Center for Clubhouse Development (ICCD). ICCD clubhouses are founded on the model that recovery from serious mental illness begins for the whole person in a cost-effective, culturally sensitive, and meaningful environment. Participation is offered to an individual for as long as the individual feels it is fulfilling. Title II (the clubhouse) clubhouses incorporate a three-tiered approach to employment: Independent Employment (IE), Supported Employment (SE), and Transitional Employment (TE). Site employers screen potential employees for the three structures based on the individual's level of functioning and capacity to perform job-related tasks. Employment opportunities are designed to be temporary and jobs may be full or part-time.

Clubhouse Employment Services & Supports

- Transitional Employment is on-going, part-time opportunity, usually 4-6 months in duration. The clubhouse does not provide absence coverage but the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member accepts and may request a promotion to a job that fits at the time and then moves on as the job becomes available.
- Independent Employment (IE) is similar to SE except that the IE provides support only while the member is employed. The member remains employed with the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member receives additional support in the form of a clubhouse staff member who will fill the TE(s) to clubhouse placement manager.
- Clubhouse Independent Employment (IE) is similar to SE except that the IE provides support to the employee solely on-site. The IE provides support only while the member is employed. The member remains employed with the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member receives additional support in the form of a clubhouse staff member who will fill the TE(s) clubhouse placement manager.
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The International Center for Clubhouse Development (ICCD)

Established in 1994, the ICCD supports and coordinates the development of clubhouses throughout the United States and internationally. ICCD staff work with organizations to determine if the Clubhouse Model is right for their community and provides technical assistance for stakeholders seeking to implement the model. The model is a three-tiered approach to employment. Employment opportunities are designed to be temporary and jobs may be full or part-time. The clubhouse does not provide absence coverage but the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member accepts and may request a promotion to a job that fits at the time and then moves on as the job becomes available.

Selected Clubhouse Organizational Characteristics

- Membership (%): The number of members in the clubhouses that are funded by the model. The model is a three-tiered approach to employment. Employment opportunities are designed to be temporary and jobs may be full or part-time. The clubhouse does not provide absence coverage but the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member accepts and may request a promotion to a job that fits at the time and then moves on as the job becomes available.
- Funding Sources for Clubhouses

- Independent Employment (IE): The number of members in the clubhouses that are funded by the model. The model is a three-tiered approach to employment. Employment opportunities are designed to be temporary and jobs may be full or part-time. The clubhouse does not provide absence coverage but the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member accepts and may request a promotion to a job that fits at the time and then moves on as the job becomes available.
- Supported Employment (SE): The number of members in the clubhouses that are funded by the model. The model is a three-tiered approach to employment. Employment opportunities are designed to be temporary and jobs may be full or part-time. The clubhouse does not provide absence coverage but the employer, provides onsite training and support, and assists the clubhouse member in obtaining an off-site job. The member accepts and may request a promotion to a job that fits at the time and then moves on as the job becomes available.
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ICCD Certification/Accreditation & Cost per Member per Year (USD)

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References