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**Working on Wellness: Building Capacity through Community Partnerships**

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*Health Resources in Action*

*Et al.*

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Working on Wellness is reaching traditionally untapped workplaces such as small employers and lower waged workers. Industries represented include: manufacturing, social services, municipalities, health care, and other services.

Working on Wellness: Building Capacity Through Community Partnerships

Program Background

Working on Wellness (WoW) helps Massachusetts employers implement comprehensive wellness initiatives that enable employees to engage in healthy behaviors, create a healthy and more productive workforce, and reduce health care costs.

Community Partnerships:
- Central to the WoW model is building the capacity of employers to identify and leverage public and private community resources to create mutually beneficial relationships that create healthier work environments and improve health and well-being for employees, families, and community.

Online Curriculum:
- Two interactive online learning modules explain the importance of building community partnerships and introduce WoW tools to help employers identify new partnerships.

Community Partnership Scan:
- Organizations complete a comprehensive scan to identify individual, organizational and physical resources in their community.
- The tool helps organizations align new resources and partnerships with wellness goals.

<table>
<thead>
<tr>
<th>COMMUNITY PARTNERSHIP SCAN</th>
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<tbody>
<tr>
<td>Partner description</td>
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<tr>
<td>Individual</td>
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<td>Other</td>
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“The community modules really helped me put into focus how we can strengthen partnerships across the board, and generate and develop new ones.” - WoW Participant

Wellness Goal
Support employees in increasing their consumption of fruits and vegetables.

Community Partner
The Fresh Truck
A mobile farmer’s market that brings affordable, healthy food to Boston communities and worksites

Outcomes
- Fresh Truck visits 3 HHS locations weekly
- 390 staff purchased fresh fruits and vegetables in the first month
- 73% of staff reported eating more fruits and vegetables because of the partnership
- Community residents and local businesses were invited to shop at the Fresh Truck

Partnership Outcomes

On average, participating organizations identified 5 community partners to collaborate closely with on their health interventions.
- Examples of partners included YMCAs, fitness centers, healthcare insurers, and town or government entities.

Wellness Goal
Create a work environment that supports employees in achieving and maintaining a healthy weight.

Community Partner
University of Massachusetts Lowell
Students researched and provided feedback on policies that support good nutrition and weight management in the workplace.

Outcomes
- Community Teamwork implemented 3 evidence-based nutrition policies, including a vending machine policy.
- UMass students gained new skills and applied their community health expertise in a real world setting.