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Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating

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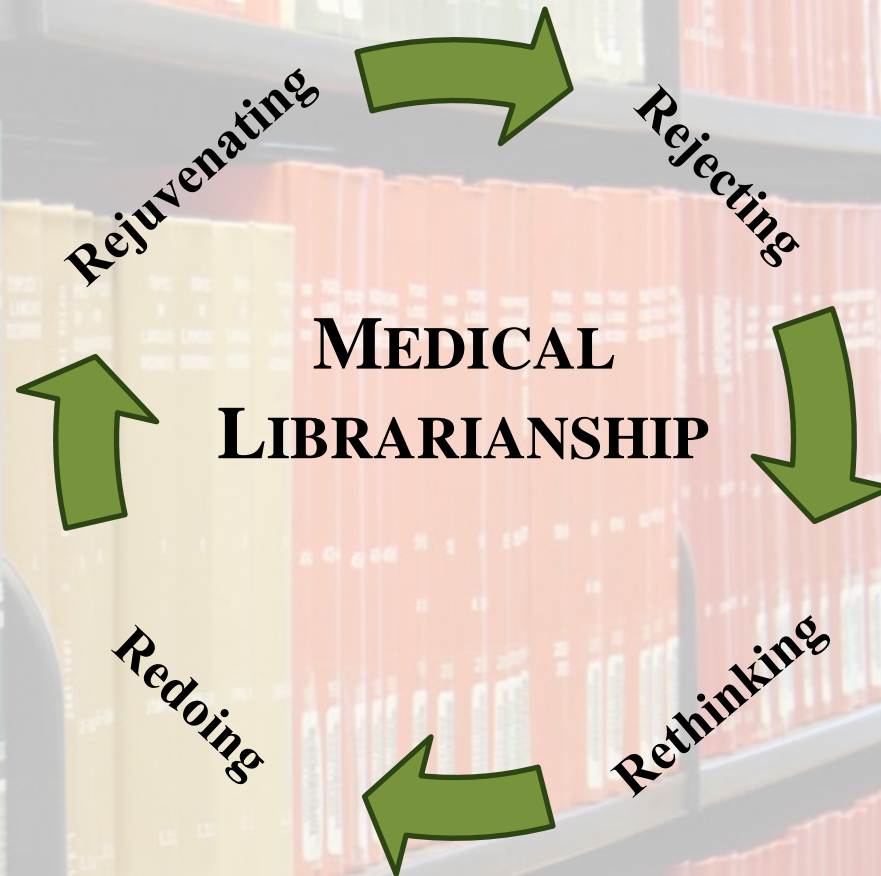
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Building the Future:



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Lamar Soutter Library at the University of Massachusetts Medical School

Rejecting what no longer works

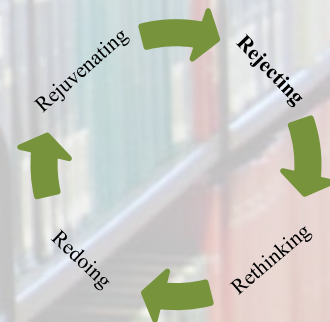
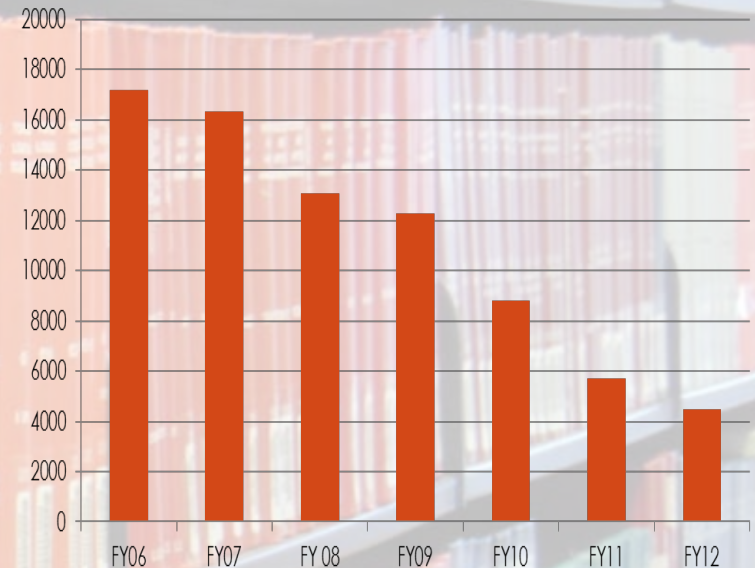
The Perfect Storm

- ❖ Budget Cuts
- ❖ Rising Costs – journals, databases, etc.

- ❖ Library Trends
 - ❖ Declining Statistics
 - ❖ Library Work is Changing
 - ❖ Embedded librarians
 - ❖ Data management
 - ❖ Expert searching

- ❖ Avoid a slow death – changing bit by bit every time we have a cut
- ❖ Difficult but necessary changes

Circulation



Rethinking Librarianship

Seeds of the Program

Total Reorganization

- What can be cut?
- What do we really need?

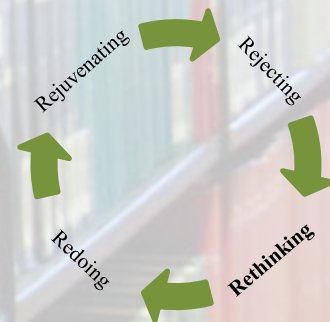


Changing needs of Profession

- Experience
- New roles/service

Library Fellow Program

- All professional staff
- Train new graduates
- Build foundations and specialized skills



Rethinking Librarianship

Seeds of the Program



Redoing our Identity – Take Action

Let's see what grows

The Fellows

Learning through experience

Expectations Vs. Reality

Evaluation

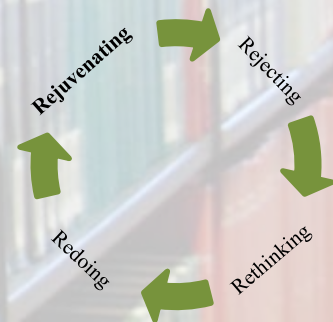
Why a Fellowship

A Work in Progress



Rejuvenating our Library and Ourselves

Fruits of our Labor



Thank you Questions?

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