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Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating

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*Et al.*

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Building the Future:

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Rejecting what no longer works
The Perfect Storm

- Budget Cuts
- Rising Costs – journals, databases, etc.

- Library Trends
  - Declining Statistics
  - Library Work is Changing
    - Embedded librarians
    - Data management
    - Expert searching

- Avoid a slow death – changing bit by bit every time we have a cut
- Difficult but necessary changes

![Circulation Chart]

FY06 FY07 FY08 FY09 FY10 FY11 FY12

Circulation
Rethinking Librarianship

Seeds of the Program

Total Reorganization
• What can be cut?
• What do we really need?

Library Fellow Program
• All professional staff
• Train new graduates
• Build foundations and specialized skills

Changing needs of Profession
• Experience
• New roles/service
Rethinking Librarianship
Seeds of the Program

Reference
Replace old Model
Full service, front line
Morning Report

Research
Database
Culture
Journal Club

Curriculum
2 years
Rotations
Research
Learning Objectives
MLA Competencies
Redoing our Identity – Take Action
Let’s see what grows

The Fellows
Expectations Vs. Reality
Why a Fellowship

Learning through experience
Evaluation
A Work in Progress

Revising
Rejecting
Rethinking
Redoing
Rejuvenating our Library and Ourselves

Fruits of our Labor
Thank you
Questions?

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